

Canyon County Sheriff's Office FY2027 Budget Workshop #1



Emergency Management Program/Position



Historical context Neighboring Agencies

Previous position re-classified to Radio Technician



Current Needs vs. Current Staffing

Job requirements exceed capacity
Review file-folder insert



Emergency Response Plans

All-Hazard Mitigation Plan
Wild Urban Interface Plan
Continuity of Operations Plan
Sheltering and Evacuation Plan

Flood Response Plan
Emergency Operations Plan
Courthouse Emergency Plan
Hazardous Materials Plan

FY2027 Budget Narrative Review



Final year of CCSO Three-Year Strategic Plan:

Current staffing update

Equipment and facilities update



Future challenges:

County growth and its impact on CCSO services

Technology challenges – securing the right tools

Equipment and facilities – Radios, other equipment, and female facility



Staffing requests for FY2027 – Corporals and Jail Techs; Reclassify Ad-Techs

Compensation request for FY2027 – Command Staff, Commissioned Staff, Professional Staff

Compensation Discussion



Compensation remains CCSO's largest operational investment



Competitive wages support recruitment and retention



Regional market pressures continue to impact staffing



Long-term salary stabilization reduces turnover costs

Compensation Discussion



Current analysis of Deputies within scale
(Refer to file-folder handout)



Projection of proposed 2% COLA to the scale
(Refer to file-folder handout)



Projection of proposed 2% Command Staff
Adjustment (Refer to file-folder handout)

FY2027 Proposed Budget Overview (File-folder Insert)

116-410 Field Services

116-510 Security Services

125-610 Dispatch & 118-390 E-911

001-250 Emergency Management

115-329 Waterways

116-354 CCNU

FY2027 Proposed Projects (File-folder Insert)

27-1: Police Reports AI software

27-2: Field Services Binoculars

27-3: Modular Wall System

27-4: Halt Suit and Training Cartridges

27-5: Cell Extraction Body Armor

27-6: Computers for Detention Academy

27-7: Ballistic Plates for SWAT

Operational Stewardship



CCSO continues disciplined budget management



Operational readiness maintained while controlling expenditures



Strategic planning supports predictable long-term budgeting



Investment priorities focused on public safety outcomes

CANYON COUNTY SHERIFF

Discussion and Questions



OPEN DISCUSSION WITH
BOCC, CLERK, AND
CONTROLLER



REVIEW PRIORITIES,
CONCERNS, AND
OPERATIONAL IMPACTS



COLLABORATIVE PLANNING
FOR FY2027 AND BEYOND

CANYON COUNTY SHERIFF